

At KD Bus we are committed to ensuring the safety of our personnel and our passengers. We pride ourselves in the services we offer, ensuring they meet the requirements of our customers, whilst providing on-time, friendly and efficient service.

Our systems drive continuous improvement, setting leading targets focused on quality systems and services, asset maintenance, safety, and pollution prevention across every aspect of our operations.

This Policy is communicated to all workers, suppliers and visitors, shared with our stakeholders and interested parties, and is fundamental to our business' purpose.

Our Commitment is to:

- Provide safe and healthy working conditions for the prevention of work related injury and ill health, which is free from discrimination and harassment
- Be an Equal Opportunity Employer of choice, treating all persons with integrity and respect, whilst cultivating supportive working relationships with our customers, suppliers, and workforce to achieve positive solutions, maintaining our focus on quality of service
- Engage suitably qualified, competent and experienced personnel, and providing education and training to our workforce to continually improve their skills, providing awareness and knowledge of relevant BMS issues and practices.
- We are committed to supporting ethical labour practices and preventing the existence or prospect of modern slavery within our organisation and supply chains.
- Protect the environment through the purchase and implementation of cleaner technologies where possible, whilst maintaining systems to prevent pollution, meeting local, state and national compliance requirements
- Eliminate hazards and aspects where possible and reduce OH&S risks and environmental impacts
- Identify, report, investigate and resolve all non-conformances and incidents, and taking action to prevent recurrence.
- Engage with our workforce (and their representatives) to continually improve our business and processes through ongoing monitoring and evaluation, to ensure we meet the expectations of our workforce and customers
- Ensure our Business Management System (BMS) conforms to the requirements of:
 - ISO 9001,
 - ISO 45001 / AS4801,
 - ISO14001,
 - ISO 55001, and
 - Other standards as required by the business or a contract
- Meet or exceed all relevant business, environmental, health, safety, and asset maintenance legislative and regulatory requirements in the locations where we operate.
- Establish effective objectives, targets and KPIs for our business, and continuously evaluate our performance.
- Use only approved and preferred suppliers, monitor and evaluate their performance, and maintain effective communication regarding service and compliance issues.

Approved by:

A handwritten signature in blue ink, appearing to read 'J. Zmijewski'.

Jay Zmijewski

Chief Operating Officer